



**COOMBS
OUTDOORS**
ACTIVATE. ENGAGE. EMPOWER.



2022-2023 ANNUAL REPORT

July 1, 2022 - June 30, 2023

A LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

This past year we celebrated our 10th Anniversary as an organization. We used this milestone as an opportunity to revisit and embrace the original intention of Coombs Outdoors, honor our growth and successes from the past decade, and recognize the participants, families, supporters, and community on which our accomplishments rely.

A decade ago, Coombs Outdoors started addressing the barriers to participation in winter sports that local youth were experiencing here in Jackson Hole. The program, founded in 2012 by Emily Coombs, was successful in getting 28 kids enrolled in Snow King ski school lessons that first year. Since then, the organization has expanded significantly both in the number of participants we serve and in the depth and breadth of programs we offer. In 2023, we enrolled about 400 participants in our year-round programs which include summer camps, after school programs, specialized clubs, mentoring, internships, and more.

Our expansion has been thoughtful and strategic. We have relied on feedback from Coombs' participants and families about their needs and wants to develop responsive programs. We have built relationships

with important community partners to understand and address gaps in resources and prioritize student referrals. We have created continuity in our programs that provides consistent support for our participants as they grow up, their needs change, and life becomes more complicated.

Throughout the evolution of Coombs over the last 10 years, one thing has remained constant – the belief that everyone belongs outside and deserves to experience the benefits that outdoor recreation provides. We have not deviated from our purpose in developing and running programs that are an essential resource for working families while also providing local youth with access to the outdoors, improving quality of life, leveling the social playing field with their peers, and leveraging the power of fun and adventure.

While our growth has not been without challenges, we have been able to thrive because of our generous and collaborative community. We are grateful for the support from our donors, sponsors, partners, friends, and our Coombs parents and participants.

I hope you enjoy this look back on our 2023 Fiscal Year. It was by far the most successful and exciting in Coombs 10-year history!

With gratitude,



Jenny Wolfrom Holladay
Executive Director



PHOTO: ZACH MONTES

VISION: We envision a community in which youth feel supported, connected, and inspired

MISSION: Coombs Outdoors empowers local youth to grow and thrive by reducing barriers to outdoor recreation through programs, mentorship, and community building.

VALUES:



Belonging



Empowerment



Growth



Fun



Adventure

PROGRAM OUTCOMES

- Build a sense of community and belonging
- Increase self-worth and confidence
- Improve mental health and emotional intelligence



STRATEGIC PLAN UPDATE:

What started as one program taking 28 kids skiing has grown into a sustainable organization offering year-round outdoor programming to 400 local youth per year.

We just wrapped up year 2 of our 3-5 year strategic plan, which outlines our priorities as securing resources for sustainability, building internal capacity, strengthening partnerships, creating evaluation and impact metrics, and investing in our people. We've checked in on each objective within those goals, and our staff and board agrees: we're on track and staying accountable to the plan.

We've made significant headway in strengthening fundraising capacity, supporting our staff through increased benefits and reviews, expanding programs in response to families' feedback, strengthening community partnerships, creating robust trainings and risk management policies, and utilizing streamlined systems to manage our outreach and data.

2022-23 YEAR IN REVIEW

This past year, we served more participants than ever. Demand for Coombs programs has grown every year, and we have been steadily expanding capacity to accommodate our families' needs across all seasons.



392 PARTICIPANTS in winter programs



172 PARTICIPANTS in summer camp



25 EMPOWER internships



18 HIGH SCHOOL GRADUATES



146 PARTICIPANTS in after school programs



47 PARTICIPANTS in spring break programs



28



400

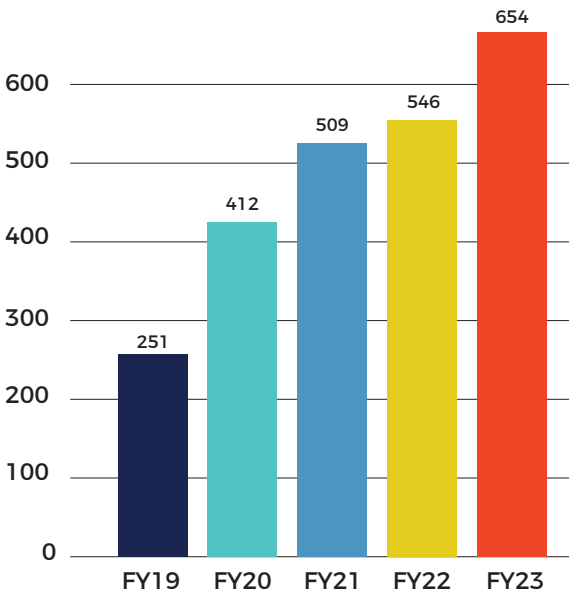
PARTICIPANTS
in 2012

PARTICIPANTS
in 2022



PHOTO: JOEY SACKETT

**Total Program Enrollment
Over Last 5 Years**



**Seasonal Program Enrollment
Fiscal Year 2023**



ACTIVATE!

AGE GROUP: ELEMENTARY SCHOOL
209 PARTICIPANTS

These introductory programs are an opportunity for elementary school participants to try new things, get excited, and build comfort in the outdoors from a young age. They also serve as needed childcare for working families, and give kids a chance to be active and off of screens.

ACTIVATE SUMMER CAMP



95 campers

It was another record year for our summer programs, with 95 Activate campers each participating in up to 3 full weeks of camp. Kids continue to love spending days at R Park swimming, paddle-boarding, catching minnows, and playing with their friends. Other highlights of Activate summer 2022 included taking the Jenny Lake boat and hiking to Inspiration Point, rafting on the Snake River, camping and stargazing at Colter Bay, trying bouldering, and making pizzas with Bona Fortuna through a partnership with Slow Food in the Tetons.

FALL AFTER SCHOOL PROGRAM



50 participants

Our fall after school program continues to have high demand, with participation more than doubling from 2021 to 2022. These programs are a way for us to extend opportunities through the off-season and double as childcare for working families. This fall, participants played games, went sledding, learned photography skills with JH Public art and the JH Land Trust at Cache Creek, made applesauce and granola with Slow Food in the Tetons, and many kids learned to ride bikes for the very first time.

LEARN-TO-SKI AT SNOW KING



185 participants

Learn-to-ski lessons at Snow King Mountain are our longest running programs and continue to see the highest demand. It's here that Coombs kids begin to feel part of Jackson's ski community, and gain the skills and comfort necessary to explore the slopes on their own. Participants receive weekly ski or snowboard lessons from December through March, along with ski passes and season gear rentals. Notably, this year saw a record 46 participants learning to snowboard,

up from last year's 16. This year we also enrolled 13 Coombs kids in Rockchuck Racers, an entry program with the Jackson Hole Ski & Snowboard Club at Snow King for young skiers who want a bit more challenge and competition.

NORDIC SKIING



38 participants

Ositos Nordic Program

This was our biggest year yet for our Ositos after school Nordic ski program in partnership with the Jackson Hole Ski & Snowboard Club. To streamline transportation and logistics, we split students into two groups this year by elementary school location. We had a lot of brand new participants this year, and we were proud to watch them improve quickly throughout the season. Our awesome coaches made the cold days out at Trail Creek so much fun that the kids never wanted to leave!

Grand Targhee Ski & Snowboard Foundation

We're excited to continue our partnership with the Grand Targhee Ski & Snowboard Foundation to offer Nordic ski opportunities over the pass in Teton Valley, Idaho. We look forward to further expanding this program in the future for our Idaho families.

SPRING BREAK CAMP



25 participants

Another new program launched in response to family feedback, our very first Activate spring break camp is proof that you don't need to get away to have an adventure. Coombs staff and Empower interns ran day programs right here in Jackson for our elementary school participants. The group went snowshoeing in Grand Teton National Park, played soccer at JH Indoor, did activities with the JH Children's Museum, went swimming at the Rec Center, visited the Teton County Search & Rescue Hangar, swam at Astoria Hot Springs, and more.



PHOTOS: ZACH MONTES

SWIM LESSONS

 35 participants

We're proud to wish our Coombs swimming lessons a happy one-year anniversary! Access to swimming lessons is limited yet essential for kids growing up in Jackson, so we created this fall and spring after school program at the request of our families. Our experienced instructors help elementary school students practice and build important skills in the pools at Astoria Hot Springs, supported by funding from the Community Foundation of Jackson Hole. We're proud to fill this need for our community and look forward to further growing the program.



ACTIVATE PARTICIPANT HIGHLIGHT

Marely, a rising 4th grader, joined Coombs as soon as she was old enough. Following in the footsteps of her brother Diego, she's one of our most involved participants and comes to almost all Activate programs we offer throughout the year. Marely is excited to dive into every outdoor activity whether it's hiking, bouldering, skiing at Snow King, or after school swim lessons. She's an especially gifted motivator of her peers, cheering them on at the bouldering wall and making sure everyone feels included. We love having her contagious enthusiasm in our programs.

ENGAGE!

AGE GROUP: MIDDLE & HIGH SCHOOL
198 PARTICIPANTS

Programs for middle schoolers offer opportunities to build skills and challenge themselves while connecting with peers and mentors. From clubs that focus on skiing, biking, and climbing to multi-day backpacking trips, Engage programs help participants develop the confidence to take on new adventures in the outdoors and in life.

ENGAGE SUMMER CAMP



77 participants

Highlights from Engage camp 2022 included duckying with Rendezvous River Sports, exploring with Bridger-Teton National Forest rangers, paddle-boarding at R Park, soaking at Astoria Hot Springs, playing disc golf at JHMR with Teton Disc Golf, cooking classes with Slow Food in the Tetons, and backpacking in Grand Teton National Park. One Engage camp group participated in Snake River Days with Snake River Fund where they kayaked on Slide Lake and the Snake, went fly fishing, completed a Spanish language sign installation service project, and went on an overnight raft trip along the Snake. At the end of the summer, 46 Engage kids headed to Teton Valley Ranch Camp with Coombs staff for a new sleepaway camp experience.

SUMMER SPECIALTY CLUBS



9 kayak club participants
17 mountain bike club participants
9 climbing club participants

Coombs offers clubs for specific outdoor interests so participants can dig in, really expand their skillset, and share their passion with friends. Coombs Mountain Bike Club was a hit new program in summer 2022 and we can't wait to see it keep rolling. Mountain Bike Club and Climbing Club meet once a week, and Coombs supports participants in joining other local bike and kayak clubs through partner organizations.

COOMBS CLUB SKI MENTORSHIP PROGRAMS



105 participants at Jackson Hole Mountain Resort
47 participants at Snow King

Having gone through Coombs learn-to-ski programs, Coombs Club participants ski with their friends at Jackson Hole Mountain Resort or Snow King led by trained volunteer mentors. These middle and high schoolers meet every weekend throughout the winter to have fun with peers, learn from adult

mentors, practice technique on the slopes, and build confidence on the mountain. Ski pass and season rentals are provided to encourage independent skiing outside of Coombs programs. This past winter, 152 middle and high schoolers participated in Coombs Club. A huge highlight for us this year was skiing Corbet's Couloir - a first descent for Coombs participants!

COOMBS BACKCOUNTRY CLUB



15 participants

We were thrilled to launch our backcountry ski club in winter 2022/2023, introducing high schoolers to uphill travel and backcountry gear. They met weekly at Snow King, enjoyed backcountry ski days in the Tetons with guides from Exum and NOLS, and even received their Level 1 Avalanche Certifications.

"Launching the program was a dream come true for me and all of the participants that joined. We had more interest than I expected right off the bat, and all of the participants that enrolled said they had been wanting to experience backcountry skiing for a long time. This program combines on-snow skills with outdoor prowess - it's such a good representation of the culmination of years of growth through Coombs' programs. I was so impressed with the group's engagement all winter long, they all came away from the season with tangible goals and powder fever."

- Laura Gaylord, Associate Program Director and Coombs Backcountry Club lead

WINTER AFTER SCHOOL PROGRAMS



26 participants

Created at the request of parents and participants, after-school programs provide an opportunity for middle schoolers to get outside, put down the screens, and have fun with friends. Activities included sledding, ice skating, skiing at Snow King, cooking and baking, visiting the Animal Adoption Center, learning about first aid with Teton County Search & Rescue, and Nordic skiing.



PHOTO: JOEY SACKETT

SPRING BREAK TRIP



11 participants

Coombs middle schoolers spent a week with staff in the red rocks of Moab laughing, exploring, and wearing glitter. They hiked in Arches National Park, practiced their camping skills, tried canyoneering for the first time with Jackson Hole Mountain Guides, and went bouldering and skateboarding at our sponsor Evo's hotel in Salt Lake City. On the last night of the trip, the girls worked as a team to make Mexican sopes from scratch.

"We were excited to see the girls embrace family recipes while showing off their camping skills and taking care of one another. As we enjoyed this special meal together, we were reminded of what makes Coombs so magical and impactful on participants. We look forward to many more trips like this in the future!"

- Ellie, Engage Program Manager

ENGAGE PARTICIPANT HIGHLIGHT



When we met Zoe 3 years ago as a 5th grader, she had just moved from Mexico and quickly got hooked on skiing during her first winter with us. Now a rising 8th grader, Zoe is one of our most involved Engage participants and keeps convincing more friends to join our programs to try new things. The most dedicated member of Coombs Climbing Club, Zoe loves the challenge, adventure, and community of rock climbing. She's also a strong presence on our backpacking trips and our new trail running club. This year, she's taking her outdoor passion to the next level by attending the Women in Wilderness BIPOC backpacking camp. She has already talked to us about working for Coombs, and we look forward to the day when she's ready to join our staff team.

ENGAGE

EMPOWER!

AGE GROUP: HIGH SCHOOL
25 INTERNSHIPS

Mentorship programs for our older participants provide them with the tools and confidence to pursue their dreams in life after high school.

INTERNSHIP PROGRAM:



13 summer interns
10 winter interns
2 spring interns

Thanks to our internship partner employers!

- Astoria Park Conservancy
- Black Tie Ski Rentals
- Coombs Outdoors
- Hole Food Rescue
- JHMR - Teton Village Sports
- Jackson Hole Land Trust
- JH Ski & Snowboard Club - Ositos
- REI
- Snow King
- Stio
- Teton Literacy Center
- Wheel Wranglers



Summer 2022 marked the second year of the Coombs Empower internship program, connecting high school participants with competitively paid job opportunities at local businesses and organizations in the outdoor industry. Each participant develops professional and leadership skills through structured training, on-the-job experience, and dedicated mentorship from partner employers and Coombs Outdoors staff. With positions ranging from bike technician to conservation associate, this program provides a chance for participants to engage with the local community and explore outdoor career opportunities.



SPRING BREAK COLLEGE TRIP:



11 participants

Coombs high school students spent their spring break in Salt Lake City with Coombs staff. They visited the University of Utah campus to explore options for college and learn about resources for Wyoming residents and first generation students. They also had a blast staying at the SLC hotel, run by our partners at Evo, where they hit the skateboard park and bouldering wall. Of course, they also got outside and skied some powder at Snowbird Resort. After two years of successful trips, we look forward to continuing them annually as a way to visit more regional colleges and have fun with our older participants.



EMPOWER PARTICIPANT HIGHLIGHT



Alexis, a recent high school graduate, has been involved with Coombs Outdoors since he was 8 years old. From his first ski lesson at Snow King to his high school Empower internship, he has seen all sides of our programs. For his senior project at the Jackson Hole Community School, he took his understanding of Coombs to the next level. Alexis said he **“sought to give back [to Coombs Outdoors] in the most useful way possible as they have given others so much,”** and decided to help us come up with a way to evaluate how our programs contribute to a feeling of belonging in participants. This winter, Alexis used thoughtful survey questions to interview 40 participants and 40 parents.

“Coombs Outdoors aims to create a welcoming environment for anyone in their programs and with my project, I hoped to see whether participants agreed.”

Not only were we honored to be part of Alexis’ culminating high school experience, his survey methods and results are truly useful as we develop program evaluation metrics as part of our strategic plan.

A majority of participants say they feel that they belong outdoors.

- Coombs motivates their child to go outside
- Their child is excited every time they do a Coombs activity
- Coombs motivates their child to do well in school
- Their child believes they belong outdoors

“Coombs Outdoors has a powerful impact on our community and my survey results support this statement. After surveying eighty individuals the results were clear. Coombs Outdoors helps kids feel as if they belong outdoors and in the programs of Coombs.”

EMPOWER

CONGRATS SENIORS!

The recently graduated class of high school seniors has grown up with Coombs. We feel so proud of these strong, kind, adventurous young people and we can't wait to see where life takes them.



Jasmin Carrillo



Johan Garcia



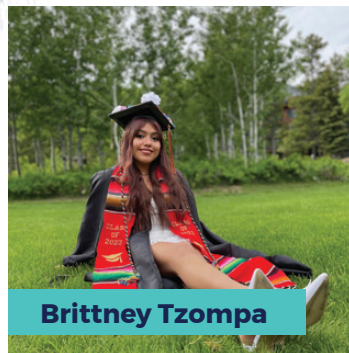
Alexis Hernandez Lopez



Dania Lopez



Kelly Garcia Lopez



Brittney Tzompa



Destinee Vazquez



Daniella Bedolla Zarate

Luis Beristain
Nicole Checker
Gael Gaona
Ashley Hernandez
Ary Jimenez

Deyna Lira
Blanca Sartillo
Marco Sosa
Yuriel Sosa
Leanne Tzompa

COOMBS ADULT PROGRAMS

PADRES

Since 2015, Coombs Outdoors has allocated winter program funding specifically for parents of Coombs participants to learn to ski. We believe that when the whole family can ski together, it increases belonging, confidence, and representation for our whole community. In the winter 22/23 season, 14 parents participated in first year ski lessons at Snow King Mountain and an additional 35 received season passes to ski in their free time on the weekends.

CAMINA CONMIGO

This past year Coombs Outdoors became the fiscal sponsor for Camina Conmigo ("Walk with Me"), and is proud to support them in providing outdoor recreation opportunities for adults and families in Jackson's Spanish-speaking community. Camina Conmigo Guías (guides) receive all the training and resources they need to feel comfortable leading groups in outdoor activities in summer and winter.

2022/23 EVENTS



COOMBS CUP

In August 2022, we held our 4th Annual Coombs Cup Golf Tournament at the Snake River Sporting Club. It was a sunny day of friendly competition with teams from the Snake River Sporting Club, Three Creek, Teton Pines, Shooting Star, and Jackson Hole Golf and Tennis, followed by a reception. Staff and supporters enjoyed music, refreshments, an auction, and a short program celebrating 10 years of Coombs success. Thank you to Snake River Sporting Club and First Republic for making this event possible.

SKIING WITH THE STARS

Skiing with the Stars was extra special this year as we got to celebrate our 10th anniversary, share our new film, raise significant funding for our programs, and of course, party with our supporters, skiers, and stars.

Participants came out to ski with the stars in the morning, including a few participants' first time skiing Corbet's Couloir! Thanks to the support of attendees through tickets, silent auction, and paddle raise, we raised over \$150,000 through this event. Our Après party at the Mangy Moose was a perfect setting for unwinding and refueling after a great day chasing stars around the mountain.

We want to give a huge shout out to all of the Stars who made this event possible: Matt Annetts, Kent Keitler, Dave the Wave Mucino, Benny Wilson, Corey Jackson, Sam Shchwartz, Sophia Schwartz, Morgan McGlashon, Kim Havell, Madison Rose Ostergren, Tommy Moe, Melissa Malm, Jimi Ryan, Jeff Leger aka Dr. Huckinstuff, Sean Baker, Lauren Abraham, Julian Carr, Rick Armstrong, Wade McKoy, Rob Kingwell, and Tristan Brown.



COOMBS FEST

Celebrating an amazing winter with our families at Coombs Fest was one of our favorite moments of the year. Families, partners and volunteers enjoyed a sunny spring day atop Snow King Mountain with food, drinks and dancing. Snow King mountain supplied gondola and lift tickets for families to enjoy slushy spring laps and mountain views.

PARTNERS

Our partners make it possible! 2022/2023 partners include:

ARCTERYX

Arc'teryx has been crucial in getting our fledgling backcountry ski program off the ground, providing educational clinics, gear, and financial donations to help the club launch this year.

“Getting youth into the outdoors in safe spaces is an important first step in encouraging lifelong safe backcountry recreation. Coombs Outdoors is an incredible organization that supports youth to get on skis and snowboards and into the mountains, and Arc'teryx is honored to work with their whole team to support the program.”

ASTORIA PARK CONSERVANCY

Astoria welcomed Coombs kids to swim during summer camps, after school programs, and our new hit after school swimming lessons, and also hosted a summer Empower intern.

BLACK DIAMOND

Our climbing program reached new heights thanks to generous gear donations from Black Diamond.

BLACK TIE SKI RENTALS

For 3 years Black Tie Ski Rentals have made Coombs winter programs a success with generous financial donations, rental discounts, and gear fit expertise. This past winter, 111 participants skied on gear rented from Black Tie.

“As a locally owned business, it's important to support our community. We are not only passionate about skiing and snowboarding, but ensuring that everyone who lives in our valley has the same opportunity to enjoy the world-class experience that our local mountains provide. Whether they are ripping down Snow King or skiing the steeps at JHMR, Black Tie is proud to support local kids through Coombs Outdoors.”

COMMUNITY FOUNDATION OF JACKSON HOLE

Generous grants from the Community Foundation of Jackson Hole have been essential for our new and growing programs, allowing us to expand after school swimming lessons, launch our backcountry ski program, and strengthen Camina Conmigo, an adult program for whom we are a fiscal sponsor.

EVO

Evo supports Coombs with multi-year grant support, generous gear donations, and use of their Salt Lake City hotel, rock gym, and skate park on our spring break trips.

“Evo is proud to support the incredible work Coombs is leading to build a thriving community every day. Creating the conditions and ability for young people to experience the joy and magic of being outside is life changing. The entire outdoor community is stronger because of organizations like Coombs.”

EXUM MOUNTAIN GUIDES

Climbing with Exum is a highlight for Coombs participants. Exum guides introduce our youngest participants to the basics of climbing and help our older participants challenge themselves on alpine routes in Grand Teton National Park.

FACTION SKIS

Faction donates skis to Coombs high schoolers in our “Earn your Skis” program. Participants are thrilled to have their own gear and ski independently after graduating out of our programs.

FIRST REPUBLIC BANK

First Republic Bank continued to be our top corporate sponsor in 2022, providing financial support for both programs and events.

GRAND TETON MUSIC FESTIVAL

We started a new partnership with GTMF instructors to bring fun music activities to our Activate camp.

HEADWALL SPORTS

Coombs programs require lots of gear, and Headwall provides gear donations, discounts, and a place to sell our surplus gear.

JACKSON HOLE LAND TRUST

Activate campers love spending time at R Park throughout the summer, and Empower interns so enjoy their job of connecting community members with conservation and public lands that they return to work with the Land Trust year after year.

“We are honored to strengthen our partnership with Coombs Outdoors as their support has been instrumental in helping us achieve our Community Conservation goals: enhancing access to programs and protected community spaces by minimizing participation barriers. With Coombs as a

partner, we are confident in our collective ability to activate and enrich our protected community spaces through collaborative programming, fostering opportunities for everyone to enjoy their benefits.”

JACKSON HOLE MOUNTAIN RESORT

JHMR is a critical partner for our programs, hosting Coombs Club and Skiing with the Stars as well as providing discounted passes for both winter and summer.

PATAGONIA

Coombs was honored to be a recipient of a Patagonia Wholesale Grant in 2022. This impactful financial support is accompanied by capacity building resources, product donations, and generous benefits for staff.

REI

Jackson REI has supported us since it opened last year with grants, gear donations, and Empower internships that became year-round employment for participants.

RENDEZVOUS RIVER SPORTS

Getting on the water is a highlight of our summer thanks to the generosity of Rendezvous River Sports. Year after year they provide free paddleboards for Activate camp and discounted ducky trips for Engage camp.

SAMSARA MOUNTAIN EXPERIENCE

Samsara Mountain Experience supports Coombs multiple times a year through silent auctions whose matching funds go entirely toward our programs.

“As a Jackson-based organization that is committed to evening the playing field in the world of outdoor sports, a partnership with Coombs is a straightforward opportunity to embody our values. Coombs programs have become ground zero for the empowerment of these underrepresented communities and we are so honored to be partners in this work.”

SHARE WINTER FOUNDATION

Share Winter is a crucial grant funder of our winter season, especially our learn-to-ski lessons at Snow King and Coombs Club ski mentorship program.

SKINNY SKIS

A dedicated local business, Skinny Skis supports Coombs with gear donations and recommending us as a grant recipient to Patagonia.

SNAKE RIVER FUND

Snake River Fund makes it possible for our participants to connect with rivers in new and deeper ways like rafting on the Snake, kayaking, and learning about macroinvertebrates.

“Snake River Fund’s partnership with Coombs Outdoors in 2023 has allowed us to elevate all of our on-water programming. Together, we’ve been able to connect nearly 100 youth with the river who may not have otherwise had that opportunity.”

SLOW FOOD IN THE TETONS

Our partnership with Slow Food has grown into a highlight of our summer and fall programs. Our camp participants love learning about the garden, practicing their cooking skills, and eating their tasty creations.

SNOW KING MOUNTAIN

Coombs kids have skied at Snow King since our organization started 10 years ago. Snow King is also a partner for Empower internships, Coombs Fest, and summer camps.

STIO

As our official outerwear sponsor, Stio outfits our participants in high-quality apparel from summer sun shirts to winter ski jackets. Stio staff also volunteer with Coombs Club and host Empower interns in marketing and design roles.

“Over the past 3 years of partnering with Coombs, it has been so rewarding to witness deepening relationships between our two organizations. Beyond providing winter outerwear and summer gear for Coombs’ participants, our staff has also formed meaningful connections through the outdoor mentoring program and the annual summer internship program. We believe that change starts in our own backyard first and we’re proud to partner with Coombs who is making that happen.”

TETON VALLEY RANCH CAMP

TVRC hosted Engage participants for four nights of sleepaway camp with new experiences like archery, horseback riding, lapidary, and sleeping in cabins with their friends.

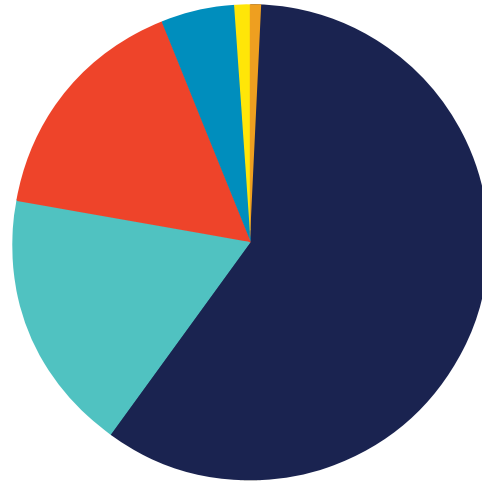
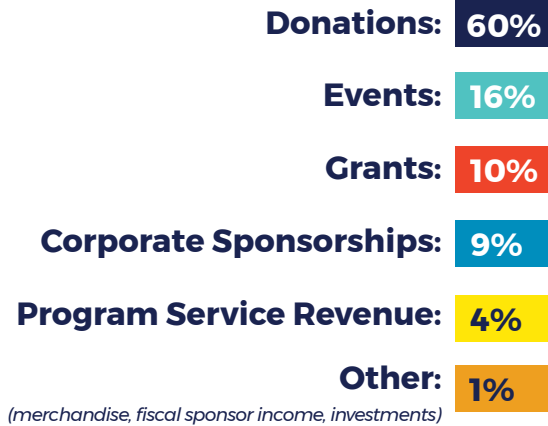
WHEEL WRANGLERS

Wheel Wranglers continues to support Coombs’ growing bike program with discounts and tunes, as well as hosting Empower interns who return to work for them throughout the year.

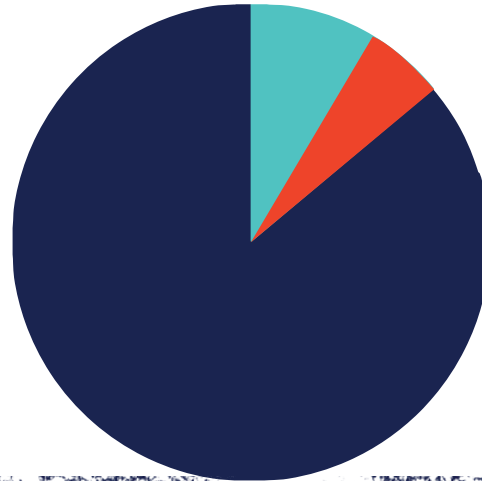
FINANCIAL SNAPSHOT

Every dollar donated to Coombs Outdoors is leveraged to develop and implement programs for local youth in grades K-12. Combined with generous in-kind donations from businesses and organizations, individual, foundation and corporate contributions provided revenue that allowed for the expansion of programs and created an opportunity to build critical operational reserves.

FY23 Income: \$1,520,812



FY23 Expenses: \$1,266,237



MILLION DOLLAR MATCH CAMPAIGN

Coombs Outdoors programs rely on support from donors and community partners. Last year a group of generous donors launched a 3-year, \$1 million fundraising challenge, aiming to build the consistent annual operating support needed to offer more programs for more kids.

After a successful first year meeting the \$333K goal, we are entering the second year of the match challenge. We're excited to announce that donor contributions up to \$333K in Fiscal Year 2024 will again be matched dollar-for-dollar by our \$1 Million Challengers: Marshall & Veronique Parke, the Staryk Family Fund, Kathleen Brown, Mark & Teri Snell, Nancy & Tim Gardiner, and James & Lindsay Wilcox.

“I've seen firsthand the growth of this organization, and I am inspired by the impact that Coombs is having on our local youth and their families. I'm excited to see the community show up for this challenge and I'm looking forward to seeing where this type of investment can take the organization in the next 10 years.”
 - Marshall Parke, Board Member & Challenger

SPONSORS

LEGEND \$25K+



EMPOWER \$10K+



ENGAGE \$5K+



ACTIVATE \$1K+



FISCAL YEAR 2023 DONORS

Coombs Outdoors had another record year, serving over 400 participants and adding new offerings for all age groups. This growth directly reflects a dedicated effort to offer more programs year-round, filling gaps in services for working families and further reducing barriers to outdoor access. Thank you to our generous donors* who make it all possible.

**Donor list includes all contributions made in the fiscal year 2023, running July 1, 2022 through June 30, 2023. If we have accidentally omitted your name, please reach out to jenny@coombsoutdoors.org.*

INDIVIDUAL SUPPORT

SUMMIT \$25,000+

Kathleen M Brown
Marshall & Veronique Parke
Mark & Teri Snell
Noa & Ted Saryk
James & Lindsay Wilcox
Jeff & Kristen Worthe

EMPOWER \$10,000-\$24,999

Anonymous
Jodi Pederson & Tim Beaudin
Vinny Smith & Victoria Flaherty
Tim & Nancy Gardiner
Jay & Gail Lund
Randy Luskey
Douglas Mackenzie
Steve Miller
Caroline Mortimer
Ken Tropin
Mark Vallely
William & Jami Voge
Paul T. Walton, Jr.

ENGAGE \$5,000-\$9,999

Dmitry & Rebecca Balyasny
Nancy Shanik & Tom Barry
Bruce Bowen
Theresa & Les Brunker
John Caruso
Nancy & Doug Cole
Alberto Criore
Ken Ellis
Richard & Tucker Enthoven
Keith Fleischman
Frank Forelle
Jack Forte
Sally & Cal Frese

Lisa & Are Friesecke
Constance Kemmerer
Sally Maca
Ian & Paige MacLeod
Katherine & Mary Katherine Michiels
Clay Moorhead
John Nixon
George Phocas
Sam & Emily Rendall
David Rossetter
John Ryan
William & Margaret Scarlett
Jack Selby
Veronica & Gary Silberberg
David Sokol
Philip & Diane Winder

ACTIVATE \$2,500-\$4,999

Geoff & Susan Armstrong
Kristi Barens
Ann & Alex Bernhardt
Michael & Susan Bird
Beth Burrough
Glenn Pacchiana & Alina DiDonato
Ike & Alden Faust
Steve & Mary Feldman
Laura & Ken French
Kathryn & Lee Gardner
Robert E. & Colleen Grady
Frank Greek
Berte Hirschfield
Bill & Carol Maloney
Jett McCandless
James & Anita Miles
Joe Mishurda
Richard Mogan

Charles & Jolie Nelson
Will Rose
Hans & Jane Sack
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